



PMI-ACP



CODP



ACAC



ICF



ISTQB-CTFL

Eszter Somossy

- *Certified Agile Coach*
- *PMI Agile Certified Practitioner PMI-ACP*
- *Certified Organization Design Professional CODP*

Self Definition

Business consultant, agile coach, and founder of NextTeamStep.com, empowering teams with transformative practices and a solution-focused mindset. Passionate about exploring beyond agility, progressive organizational models, and adaptive structures, I help unlock team potential. Committed to the gift economy, I share insights to foster collaboration, sustainability, and lasting impact.

With 10+ years of experience in business consultancy and leading diverse projects across IT, Service, FMCG, NGO, and Public sectors, I bring both strategic vision and analytical acumen.

Dedicated to advancing my profession, I actively pursue accredited certifications and engage with leading professional communities. As a member of the Project Management Institute (PMI), the Organizational Design Community (ODC), and the International Coaching Federation (ICF), I continuously expand my expertise and contribute to industry best practices.

Strength

Proven expertise in inclusive leadership and neurodiversity awareness, people management, consulting, agile transformation, and progressive methodologies, solution-focused coaching, change management, project management. Strong communication, interpersonal skills, strategic mindset, inter-sectoral experience. Highly adaptable and flexible in dynamic environments.

Contact details

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Web: nextteamstep.com

LinkedIn: [linkedin.com/in/somossy-eszter](https://www.linkedin.com/in/somossy-eszter)

City: 2483 Gárdony, Hungary, Europe

Work experience

Scrum Master

2022 - present

LMS One Informatikai Zrt. (IT)

- Coach and facilitate IT developer teams in effective self-management and in agile transformation
- Support Product Owners and managers in fostering empowered teams through strategic leadership, adaptive leadership techniques, and motivation-driven collaboration
- Collaborate in organizational design projects

Business Consultant and Trainer

2017 - present

Self-employed (IT)

- Driving organizational design & transformative change in SMBs, public institutions, and civil initiatives
- Agile transformation & coaching
- Learning experience design
- Workshop & training facilitation

Chief Executive Officer

2011 - 2017

Tourism Destination Management of Lake Velencei Ltd.
(Tourism Business and Public Sector)

- Networking
- Strategic & Organizational design
- Portfolio management
- Application management
- Marketing management

Certifications, Education

PMI Agile Certified Practitioner (PMI-ACP)
Project Management Institute (PMI)

Certified Organizational Design Professional (CODP)
Organization Design Community (ODC)

Agile Coach Accredited Certification (ACAC)
Scrum Master Accredited Certification (SMAC)
International Scrum Institute™

IT Project Management Certification
Business Analyst Certification
Laba Hungary

ISTQB Certified Tester (CTFL)
Hungarian Software Testing Qualifications Board

MSC Economics, Management & Consulting
University of Pécs, 2006

BSC Economics, Tourism & Hospitality
University of Pannonia, 1998

Languages

Hungarian: native

English: fluent

German: pre intermediate